

Auxiliary Aids Plan for Persons with Disabilities

The Continuous Quality Improvement Council (CQI), lead by the chair person, will coordinate efforts to comply with Title VI/Section 504 of the Americans with Disabilities Act to provide reasonable assurances that all services are equally effective, equally accessible and provided in a nondiscriminatory manner. Twice per year, the CQI Council will review Auxiliary Aids Plans for Persons with Disabilities and Limited-English Proficiency. All agency supervisors will receive and review with staff at departmental meetings.

The Notice of Compliance/Statement on Non-Discrimination Policy will be permanently posted in the main lobbies of all agency facilities. Additionally, Hearing Impaired Posters, Interpreter Services Posters, and Health and Human Services (HHS) Posters will be displayed. The Facilities Director will be responsible for posting and maintaining these signs in all agency main lobbies.

The Human Resources Director will be responsible for incorporating Deaf and Hard of Hearing training into the new employee orientation training schedule. Deaf and Hard of Hearing training will occur annually thereafter.